



Fred Dervin

The 10 commandments of working with newcomers

Commandment n°1: Stop thinking about newcomer students in terms of cultural difference only!!

Commandment n°2: We share the responsibility of what is happening between 'us' and 'them'!

Commandment n°3: Accept failure and learn from it!

Commandment n°4: Live with 'ups' and 'downs'!

Commandment n°5: newcomers are complex too!

Commandment n°6: Promote social justice!

Commandment n°7: Be systematically and critically reflexive!

Commandment n°8: Be modest in front of newcomers!

Commandment n°9: Use language effectively!

Commandment n°10: Go under the surface of appearances